

Approaches for a New Horizon: Lessons Learned from Implementing the AGU Diversity and Inclusion Strategic Plan

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The American Geophysical Union (AGU), a global scientific society with 40,000 members, has a strong track record for advancing and championing inclusive science practices under its diversity, equity, and inclusion programming. In 2018, AGU adopted a Diversity and Inclusion strategic plan. This plan has served AGU well with many lessons learned. However, such inclusive science efforts have faced increasing scrutiny and challenges, especially over the past year in the United States, based on shifting governmental directives and reduced funding. This presentation will highlight key elements of the AGU diversity and inclusion strategic plan, progress made globally, and current approaches for advancing an inclusive scientific culture despite interference. It will spotlight the work of the AGU Diversity and Inclusion Advisory Committee as well as explore highlights and lessons learned from AGU efforts to ensure advancement of inclusive science excellence, and the inclusion of traditionally underrepresented groups in the Earth and space sciences, well into the future.

Keywords: Diversity, Inclusive Science Excellence, Inclusion, Belonging